Fremont Police Department

The Fremont Police Department recognizes that hate crimes require a speedy investigation and special sensitivity to the emotional trauma experienced by victims of these crimes.

If you believe you are a victim of a hate crime and have not reported it, please do so now by calling the Fremont Police Department at

(510) 790-6800 and select option 3

Fremont Human Relations Commission (HRC)

The HRC promotes and helps create an environment in which all men, women and children of the city may live, learn, work and play in peace and harmony, and in which each person may realize their highest potential unhampered by any discrimination based upon race, religious creed, color, national origin, ancestry, physical disability, mental disability, marital status, gender, sexual orientation, socioeconomic status, civic interest, or any other factors.

If you have ideas or recommendations to foster mutual understanding and respect among Fremont residents in an effort to eliminate prejudice and discrimination, please contact the HRC at (510) 574-2040.

To Report a Hate Crime, Please Call:

The Fremont Police Department

510-790-6800, Option 3

or

The Alameda County District Attorney's Office Hate Crimes Hotline

510-208-4824

Other Resources

Federal Law Enforcement Investigative Agency:

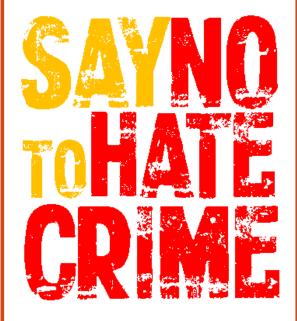
Federal Bureau of Investigations 415-553-7400

Additional Resource and Programs

| Alameda County Hate Crimes Hotline | 510-208-4824 |
|--|--------------|
| Alameda County Bar Association | 510-302-2222 |
| American Civil Liberties Union | 415-621-2488 |
| Anti-Defamation League of B'nai B'rith | 415-981-3500 |
| Asian Law Caucus | 415-896-1701 |
| Asian-Pacific Islander Family Pride | 510-818-0887 |
| Bay Area Legal Aid - Fremont Legal Safety Net | 510-663-4755 |
| Bay Area Women Against Rape: BAWAR | 510-845-7273 |
| Calif. Dept. of Fair Employment & Housing | 800-884-1684 |
| Calif. Dept. of Justice - Civil Rights Enforcement | 877-433-9069 |
| City of Fremont Youth & Family Counseling | 510-574-2100 |
| Community United Against Violence | 415-333-HELP |
| Federation of Indo-American Associations | 408-596-4223 |
| NAACP—Hayward South Alameda County | 510-581-4111 |
| PFLAG | 510-562-7692 |
| Victims of Crime Resource Center | 800-VICTIMS |

On-line Resources:

<u>informedimmigrant.com</u> <u>U.S. Department of Education - Office of Civil Rights</u>





Human Relations Commission <u>Fremont.gov/hrc</u> 510-574-2040

The City of Fremont Has Zero Tolerance for Hate Crimes

The City of Fremont is one of the most diverse cities in the U.S. and has been recognized as a national model of how people from different cultural, ethnic, and religious backgrounds can live and work together in peace and harmony. This is our City's greatest strength.

The City of Fremont has zero tolerance of prejudice, racism, bigotry, hatred, and violence, and is committed to maintaining peace and harmony in the community and ensuring all residents, regardless of their disability, nationality, race, ethnicity, religion, gender, or sexual orientation, enjoy the rights guaranteed by California law and the U.S. Constitution.

- Fremont places a high priority on investigating and resolving crimes involving racism and prejudice.
- Fremont works with institutions within the City, County, and Bay Area to foster greater education and understanding of the value of human diversity.

What is a Hate Crime?

A **hate crime** is a criminal act or attempted criminal act committed against a victim or their property because the victim is perceived to be a member of a protected class, including: disability, gender, nationality, race, ethnicity, religion, gender, or sexual orientation. Hate crimes can include:

- Physical assault
- Threatening phone calls
- Vandalizing personal property

The freedom of speech, as protected by the US Constitution, allows one to express opinions and ideas as long as it does not interfere with the civil rights of others. If this behavior escalates to threats being made or criminal acts being carried out, it could become classified as a hate crime.



What Should You Do If You Experience an Act of Hate?

The Fremont Police Department is committed to investigate all reported acts of hate and offers assurance that all incidents will be thoroughly investigated and addressed.

If you are in immediate danger and need to report an emergency, dial **9-1-1**.

To report a non-urgent matter or incident to the Fremont Police Department call: (510) 790-6800 and select option 3.

- Be prepared to speak with a dispatcher and/or police officer about what happened.
- Document the exact words spoken to you by the offender as soon as possible.
- Seek medical attention if you are injured.

Anonymous Reporting

The Fremont Police Department offers several options to anonymously report a crime:

- Silent witness hotline: 510-494-4856
- Text a tip by typing 'Tip FremontPD' followed by your message to 888777
- Alameda County District Attorney's Hate Crimes Hotline: 510-208-4824
- Additional tip reporting options can be found online at <u>fremontpolice.org/tip</u>